



South Davis Metro Fire

Bountiful, Utah

Office 801-677-2400

FIREFIGHTER/PARAMEDIC FIREFIGHTER

Lateral and Entry Level

OPENING DATE: August 1, 2018
CLOSING DATE: Open Until Filled

QUALIFICATIONS: Requires graduation from high school or it's equivalent. Must possess Utah State Firefighter I Certification, Utah State Paramedic or EMT Certification (Must become AEMT within one year of hire). Must possess and maintain a valid Utah driver's license and have a good driving record. Must be able to meet the Job Simulation Test (Fitness Test). Successful applicants will be required to pass medical and a comprehensive background review prior to hire. Applicants will be required to pass a pre-employment drug screen and may be subject to random drug testing.

DUTIES: Responds to medical emergencies in assigned apparatus as dispatched. As a certified EMT or Paramedic, and in accordance with State and Department medical protocols, performs a broad spectrum of activities and emergency medical services within the authorized limits of scope and capability. Performs patient extrication and transport activities. Completes EMS reports as assigned.

Participates in fire suppression, haz-mat, rescue and other emergency responses. Responds to alarms in assigned company as dispatched. Works as a team member within the incident command system to accomplish emergency stabilization and mitigation activities as directed by the company officer. Acts to maintain safety for self, other firefighters and the public and participates in fire prevention inspections, pre-planning and public education activities. Performs other duties as assigned.

TESTING PROCESS: Qualified applicants will be contacted to schedule the Job Simulation Test. Applicants that pass the Job Simulation Test will take a Personality Profile test. Applicants will then participate in an Oral Interview.

SALARY: The position is FLSA 7K Exempt. The salary ranges with steps are:

	1	2	3	4	5	6	7	8	9	10	11	12	13
Firefighter	40,771	42,402	44,098	45,862	47,696	49,604	50,596	51,608	52,640	53,693	54,676	55,862	56,979
FF/PM	45,949	47,787	49,698	51,686	53,754	55,904	57,022	58,163	59,362	60,512	61,723	62,957	64,216

****Adjusted each year for COLA's****

The length of full-time service for Firefighters and Firefighter/Paramedics will be utilized in determining starting wage, with a maximum credit of 4 years. Service credit will only apply to starting wage and shall not apply to seniority, vacation and/or sick leave accrual, or any other benefits.

FULL-TIME BENEFITS: Medical and Dental; Life, Long term disability, and AD&D Insurance; Line of duty insurance; Utah Retirement Systems; Employee Assistance Plan; Personal, Sick and Holiday leaves. Optional Benefit Plans include: Reimbursable Medical and Child Care Accounts; 457 Deferred Compensation Plan, 401k and Supplemental Term Life Insurance with Utah Retirement System.

APPLICATIONS: Applications and additional information may be found at www.sdmetrofire.org. Applications should be submitted in person at: 255 S. 100 W, Bountiful; Mail at P.O. Box 1547 Bountiful, UT 84011 or by email to webmaster@sdmetrofire.

South Davis Metro Fire is an equal opportunity employer.