

SOUTH DAVIS METRO FIRE SERVICE AREA
BOARD MEETING
APRIL 18, 2022

The South Davis Metro Fire Service Area Board of Trustees held a meeting April 18, 2022, at 5:00 p.m. at the South Davis Metro Fire Service Area Station #81, 255 S. 100 W., Bountiful, Utah.

CONDUCTING: Commissioner Ken Romney

BOARD MEMBERS PRESENT

Ken Romney – Chair
Brian Horrocks
Kendalyn Harris
Ryan Westergard
Bob Stevenson

STAFF PRESENT

Dane Stone – Fire Chief
Dave Powers – Deputy Chief
Greg Stewart – Deputy Chief
Jessica Hardy – Finance Director
Nikki Dandurand - Secretary

BOARD MEMBER(S) EXCUSED

Clark Wilkinson – Vice Chair

Commissioner Romney stated that this was a regularly scheduled meeting and a notice of time, place, and agenda had been sent to the newspaper and to each member of the Board prior to the meeting.

APPROVAL OF THE MINUTES FOR MARCH 2022

Commissioner Romney presented the minutes for the March 2022 meeting. Commissioner Westergard noted he was present at the meeting. Commissioner Horrocks made a motion to approve the minutes with the change, Commissioner Stevenson seconded the motion. All voted "aye."

CONSIDERATION OF MARCH 2022 FINANCIAL STATEMENTS – MS. JESSICA HARDY

Ms. Hardy presented the financial statements. Commissioner Stevenson moved to approve the financial statements as presented, Commissioner Westergard seconding the motion. All voted in favor.

CONSIDERATION OF MARCH 2022 DISBURSEMENTS – MS. JESSICA HARDY

Ms. Hardy presented the disbursements. Commissioner Harris inquired about the hazmat suits and who applies for grants for the district. Ms. Hardy replied they are submitted by the individual department ie. EMS, Hazmat. Commissioner Harris moved to approve the disbursements, Commissioner Horrocks seconding the motion. All voted in favor.

CONSIDERATION OF CHANGING JUNE MEETING DATE– CHIEF DANE STONE

Chief Stone explained the newly adopted state/federal holiday for Juneteenth and that it falls on the current meeting date. Ms. Hardy recommended we move June's Board meeting to the 13th to follow the budget year deadlines. Commissioner Stevenson asked if any entity could decide to honor it. Commissioner Romney asked if they need to approve it as a Board for the district, as they did in their cities. DC Powers stated we took it at face value, as a nationally recognized holiday. We adopted the date and put it in our policy as required. Chief Stone asked if they would like to move the Board meeting to June 13th. Commissioner Stevenson moved to approve the date change, Commissioner Westergard seconding the motion. All voted in favor.

CONSIDERATION OF DEPARTMENT POLICIES – DEPUTY CHIEF POWERS

DC Powers stated the first policy is for leave time. With the addition of Juneteenth, we took the formula and added in 13 holidays, rather than 12. Commissioner Romney stated they omitted the city's floating holiday in lieu of this one. Commissioner Stevenson asked when the districts floating holiday usually is. DC Powers replied the day after Thanksgiving because we normally don't work Friday's. DC Powers recommended we table this policy, talk to the individual cities and line them up. Commissioner Stevenson stated the 19th is an important date to remember. Maybe we could switch with another holiday. Commissioner Westergard stated he is fine with adding the additional holiday into leave time. Chief Stone stated we can wait on approving this policy, although it has already been brought up by the union.

DC Powers continued with the drug policy, which was reviewed by our attorney prior. Obviously, the unique thing about this particular policy, is the inclusion of medical cannabis. As a department, we had to take a new look and new mindset and set it as a "impairment free workplace." There are new requirements and state laws to follow with this. Commissioner Harris asked what Mr. Godfrey thought about it. Mr. Godfrey stated he thoroughly reviewed this policy, and the majority of departments follow this policy.

DC Powers ended with the new day time positions. This includes allowing the new Logistics Captain to take home a department vehicle. Commissioner Stevenson asked about non-department people being in the vehicle. DC Powers said on some situations, others are in the vehicles. Example, if the on-duty chief receives a call while on personal time and needs to respond immediately. Commissioner Stevenson replied the county can only have county employees in their vehicles. DC Powers replied per state policy, anyone in the vehicle is covered. Commissioner Stevenson moved to approve all three policies; Commissioner Westergard seconded the motion. A roll call vote was taken. Commissioner Stevenson and Romney voted "aye." Commissioner Horrocks voted "nay." Commissioner Harris wished to abstain and asked to vote on the policies individually. Commissioner Romney stated the motion did not pass. Mr. Godfrey said they can be left under discussion until the next board meeting. Commissioner Romney asked the Board what issues there were. DC Powers stated the drug policy is a pressing issue and needs to be resolved. Mr. Godfrey stated the policies can be individually voted on. Commissioner Harris stated the drug policy is not solid. The state law conflicts with the federal law. Mr. Godfrey responded that random tests that are positive, without impairment, can happen. It would be a challenge because there is no definition of impairment. He suggests using the same policy as the drunk policy. The Board agreed that anyone could be impaired under any type of substance ie. A prescription drug, narcotic, etc. DC Powers stated that right now, we have direction to take the employee to the Bountiful Police Department to be tested. Commissioner Harris asked if we feel this policy gives the department the best tools. DC Powers answered yes, this is the best option. Commissioner Harris asked when and if problems arise, this policy can address them. Chief Stone replied we are on solid ground with the policy. DC Powers stated we have to treat the medical cannabis as any other medication. If someone test positive with no green card, we follow the same procedures as an illegal drug. Mr. Godfrey stated if we wait for the federal government to advise us on this, it's not going to happen. This policy is the best option for staff. The use of cannabis is growing extremely fast, especially in these high stress positions. Commissioner Stevenson asked Mr. Godfrey if he feels comfortable passing this. Mr. Godfrey replied, yes. Commissioner Stevenson moved to approve the drug policy and table the two others. Commissioner Harris repeated that the vehicle and leave time will not be included in this motion. Commissioner Horrocks stated he has no issues with the vehicle policy. Commissioner Harris seconded the motion on the table. Commissioner Stevenson stated his concern with the vehicle policy is liability. Commissioner Harris they take the two other policies to the next Board meeting. A motion was made with a roll call vote on the drug policy only. All Board members said "aye." Commissioner Romney stated the other two will be brought back in May, possibly with eliminating a holiday for Juneteenth. Chief Stone replied staff will provide other options next time. Commissioner Romney also requested the district talk to our insurance carrier about liability, occupants, etc. for vehicle use.

FIRE CHIEF REPORT

Chief Stone stated two of our personnel will be graduating from paramedic school this month. There was an ammonia leak at the SDRC. Everything was contained and no injuries. A grass fire started in Centerville last week. It has been ruled arson. Commissioner Harris asked if charges will be pressed. Chief Stone replied the Police Department is handling that. Duty crews also spent time rescuing a person in Duell Creek.

CHAIRMAN REPORT

Commissioner Romney stated the Administrative Committee is still working on the budget. Commisisoner Horrocks mentioned the district moving to a taxing entity. Mr. Godfrey replied that can be discussed with your city manager's. Commissioner WEstergard stated if Woods Cross was turned over to a district, they would have zero assessments and have to do a Truth in Taxation. Mr. Godfrey said it is a choice with many factors. Chief Stone stated there is concern about control of the department, competing for taxes and other issuers. The Board finished discussing taxing entities and Commissioner WEstergard moved to adjourn this meeting. Commisisoner Harris seconded the motion. Board meeting was adjourned.



Ken Romney – Commissioner, Chair



Nicole Dandurand, Clerk