



South Davis Metro Fire

Bountiful, Utah

Office 801-677-2400

FIREFIGHTER/PARAMEDIC FIREFIGHTER

Lateral and Entry Level

OPENING DATE: November 21, 2019

CLOSING DATE: December 31, 2019

QUALIFICATIONS: 1) Graduation from high school or it's equivalent; 2) EMT Certification; 3) Possess or able to possess and maintain a valid Utah driver's license; 4) Clean driving record.

REQUIREMENTS: 1) Must be able to meet the Job Simulation Test; 2) Within one year of hire, possess AEMT certification; 3) Complete a 15 week fire academy (Meets FF I & II and Wildland FF I requirements); 4) Pass medical and a comprehensive background review prior to hire; 5) Pass a pre-employment drug screen and may be subject to random drug testing.

DUTIES: 1) Emergency medical response and care in accordance with State and Department medical protocols and industry best practices; 2) Performs patient extrication and transport activities; Written reports and computer entry; 3) Fire suppression, haz-mat, rescue and other emergency responses; 4) Responds to alarms in assigned company as dispatched; 5) Works as a team member within the incident command system to accomplish emergency stabilization and mitigation activities as directed by the company officer; 6) Acts to maintain safety for self, other firefighters and the public and participates in fire prevention inspections, pre-planning and public education activities; 7) Performs other duties as assigned.

TESTING PROCESS: Qualified applicants will be contacted to schedule the Job Simulation Test. Applicants that pass the Job Simulation Test will take a Personality Profile test. Applicants will then participate in an Oral Interview.

SALARY: The position is FLSA 7K Exempt. The salary ranges with steps are:

Firefighter	41,994.37	43,674.15	45,421.11	47,237.96	49,127.47	51,092.57	52,114.43	53,156.71	54,219.84	55,304.24	56,410.32	57,538.53	58,689.32
Firefighter/PM	47,327.90	49,221.01	51,189.86	53,237.45	55,366.95	57,581.62	58,733.26	59,907.92	61,106.08	62,328.20	63,574.77	64,846.26	66,143.19

Steps do not include an annual cost of living each year (Last three years has been 2 - 3% each year).

For those candidates qualifying as lateral hires, the length of full-time service for Firefighters and Firefighter/ Paramedics will be utilized in determining starting wage, with a maximum credit of 4 years. Service credit will only apply to starting wage and shall not apply to seniority, vacation and/or sick leave accrual, or any other benefits.

FULL-TIME BENEFITS: Medical and Dental; Life, Long and Short term disability, and AD&D Insurance; Line of duty insurance; Utah Retirement Systems; Employee Assistance Plan; Personal, Sick and Holiday leaves. Optional Benefit Plans include: Reimbursable Medical and Child Care Accounts; 457 Deferred Compensation Plan, 401k and Supplemental Term Life Insurance with Utah Retirement System.

APPLICATIONS: Applications and additional information may be found at www.sdmetrofire.org. Applications should be submitted in person at: 255 S. 100 W, Bountiful; Mail at P.O. Box 1547 Bountiful, UT 84011 or by email to webmaster@sdmetrofire.org

South Davis Metro Fire is an equal opportunity employer.